



A Tradition of Service
Since 1948

Our Story

Since 1948, when Alro was founded by my father, Al Glick, and my uncle, Robert Glick, we have prioritized exceeding our customers' expectations. That is still at the heart of what we do today. We are proud of our history, our people, our commitment to giving back, and the quality products and services we provide.

Our journey has been marked by a dedication to our core foundations: people, safety, systems, inventory, facilities, and equipment. These foundations have been the cornerstone of our success, allowing us to build enduring partnerships with our customers and suppliers and foster a strong, thriving company culture.

We are committed to providing our customers with the best possible service. That means next-day delivery, striving for zero errors, and always being there for heroic recoveries. If something does go wrong, we fix it first and then learn from it. It's about turning a problem into an opportunity.

Our team's unwavering focus on these principles is what sets Alro apart. We are immensely proud of our rich history and the exceptional value we deliver to our customers. As we look to the future, we remain committed to these core values and to building on our legacy of service. Enjoy!



Randy Glick
CEO/Chairman
Alro Steel



Delivering exceptional service and exceeding customer expectations since 1948





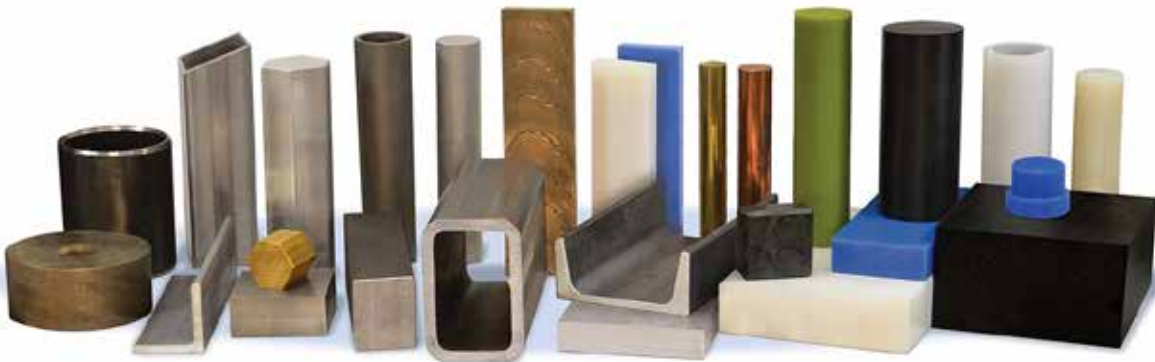
Since 1948



Alro Steel headquarters in Jackson, Michigan

America's Premier Metals & Plastics Service Center

Alro remains focused on offering cut-to-size metals and plastics with next day delivery to over 50,000 customers in North America. This is achieved with over 80 locations in 16 states providing a broad inventory of products under the following names: Alro Steel, Alro Metals, Alro Metals Outlet, and Alro Plastics. Focused on exceeding customers' expectations, Alro builds relationships with all our customers, large and small.



Aluminum • Alloys • Carbon Steel • Stainless • Tool Steel • Red Metals • Plastics

Our Mission



MISSION STATEMENT

To ensure the long term success of Alro and its people by exceeding our customers' expectations.

SERVICE EXPECTATIONS

Tender Loving Care for all Customers

Everyone is your customer.

Next Day Delivery

Most customers rely on it.

Zero Errors

What good is great delivery if it's wrong?

Heroic Recoveries

Turn a problem into an opportunity. If something goes wrong, fix it now!

Figure out what happened later and learn from it.

FOUNDATIONS

People • Safety • Systems • Inventory • Facilities • Equipment





Our People

Working at Alro is about being part of something bigger. It's about being on a team that employs the highest levels of loyalty, honesty, and integrity. It's about exceeding customer expectations on a daily basis by taking a true interest in their needs. At Alro, people are our most valuable asset. We are a family-owned and privately held company that places emphasis on investing in the future and offering competitive compensation with an incredible benefits package. Alro is committed to the safety and well-being of team members and dedicated to their personal and professional growth and success.



Alro teammates in Pottsville, Michigan



Saw cutting copper bar



Purchasing department



Alro sales team

Our Culture



WHATEVER IT TAKES! - Integrity, Loyalty, Honesty. It's amazing what you can accomplish when you don't care who gets the credit. Do what you say you're going to do. Never get complacent. Together everyone accomplishes more. Teamwork. Sense of urgency (SOU).

Of all that wit, wisdom, and warnings Al Glick would impart to his workforce, **WHATEVER IT TAKES**, was the one most closely associated with Alro's founder. This message appeared on his business card, in the spot where a job title would normally appear. These three words represented the culture and values of the company Al created, grew, and maintained for almost 75 years.

Our Culture: Alro Teammate Word Cloud



Alro tailgate team at Michigan Football



Our sales team entering orders



New teammate orientation and order entry training



Safety Together

Through communication, training, evaluation, and equipment, Alro reinforces its commitment to ensuring team members can perform their jobs safely. Keeping employees safe takes everyone working together. From hi-visibility uniforms to custom t-shirts with the Alro 'Safety Together' logo, keeping safety at the forefront is a priority.

Alro hard hat colors help to identify our team. White hats are for teammates with over one year of service, orange denotes safety team members, yellow hats are under one year and in training, and red are for temporary employees. Each hard hat is emblazoned with a 'Safety First' badge displaying number of years injury free.



Inventory



Inventory is a crucial part of Alro's success. Our ability to maintain the correct levels of on-hand material allows team members to quickly pull and process orders for shipment to metals and plastics customers. The purchasing team constantly monitors inventory levels and adjusts as needed. The Alro sales team can view inventory at all Alro locations in real time to better help customers.

In the warehouses, accurate bin locations ensure inventory is correct and reliable. State-of-the-art equipment helps get material from point A to point B quickly and safely. Proper packaging ensures the products arrive intact and on-time.





Processing

By offering a wide range of processing capabilities, Alro can help customers reduce costs associated with operating and maintaining equipment, while saving valuable production time and eliminating the need for specialized training to operate different equipment.



Tube laser cutting



Plastics overhead routers



Plate laser cutting



8" thick UHMW plastic sheet cut on a panel saw



Large rounds up to 32" diameter can be cut to order



Multi-head oxy-fuel cutting



Miter cutting a steel beam



Super Square precision 2, 4, 6 side milling

Locations



Since 1948, Alro Steel has grown both organically and through acquisition. Alro's operational strategy has included the use of a hub-and-spoke model for metal and plastic service centers. Alro's facility in Pottsville, Michigan, built in 1997, provided the basis of Alro's distribution strategy.



Pottsville, Michigan in 2024 at 625,000 square feet



Transporting material from Automated Storage & Retrieval System (ASRS)



Alro delivery truck



Plastic sheet product in Grand Rapids, Michigan



Alro Metals Outlet store location in Fort Wayne, Indiana

Alro History

1884

Louis Glick Early Years

Louis Glick, an immigrant from Hungary who arrived in Saginaw, Michigan at the age of five months in 1884, was a part of a wave of hundreds of thousands of European immigrants in search of the American Dream. After working various jobs, including selling newspapers as a child, Louis gained experience in the scrap metal business. In 1916, he moved to Jackson, Michigan with a sledgehammer, chisel, \$800 and a mind for business. Louis and his brother-in-law purchased a scrap yard in 1917 for \$15,000 including land, two horses and two wagons which they would name Glick & Schpok. Just a few years later his brother-in-law would pass away leaving Louis the sole owner of the renamed Glick Iron & Metal.

Louis and his wife, Sadie, raised four children: Robert, Agatha, Edith, and Alvin. Robert "Bob" Glick joined the family business after serving in the Army. Tragically, Sadie passed away in 1939, leaving a lasting impact on the family, particularly on 13-year-old Al. In the aftermath of his mother's passing, Al increasingly relied on his brother Bob for guidance and support. This strong bond ultimately led to their successful partnership in founding Alro Steel.



Louis Glick - 1938



Sadie, Al, Agatha, Louis, Bob, and Edith Glick - 1938



Glick Iron & Metal building - 1930s



Glick Iron & Metal scrap yard - 1959

1926

Al Glick Early Years

Al Glick, born in Jackson, Michigan in 1926, was the youngest of four children. Growing up, he idolized his older brother, Bob, sharing a passion for sports. This early influence fostered Al's competitive spirit and entrepreneurial drive. By age 14 he demonstrated his business acumen by publishing his own sports newspaper, a venture that foreshadowed his future endeavors.

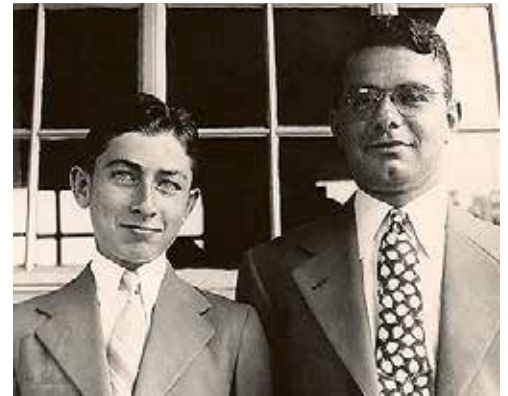
After graduating high school, Al studied journalism at the University of Missouri. He returned to Jackson and joined the family scrap metal business, Glick Iron & Metal, where his father, Louis, granted him an ownership stake. However, Al's entrepreneurial spirit yearned for a new challenge. In 1946, he left Glick Iron & Metal to pursue his passion for sports journalism at the Jackson Citizen Patriot working part-time. His dream was to one day become sports editor.

1946

"What do you have to lose?"

A pivotal moment arrived in 1946 when Al declined a full-time position at the newspaper because it was on the police beat. As Al later reflected, "If the local newspaper had offered me a full-time job as a sportswriter instead of covering the police beat, I would never have started Alro Steel." This decision would forever alter his trajectory.

Recognizing Al's potential, his brother, Robert, suggested he capitalize on the post-war steel shortage by connecting businesses with excess steel to those in need. When Al expressed his uncertainty, stating "I don't know anything about that," Bob simply replied, "**What do you have to lose?**" Inspired by his brother's encouragement, Al launched Alsteel Company in 1946 with \$2,500 in investments from his father and brother, granting them a 50% ownership stake in the company. Operating from a garage on the Glick Iron & Metal site, Al began to slowly build his company, laying the foundation of Alro Steel.



Al and Bob Glick - 1943



Al's sports paper - September 20th, 1941



Alsteel Company logo and contact info



Alsteel Company building - 1947

Alro Steel Corporation was founded on June 1, 1948 on Biddle Street in Jackson, Michigan. Al rented a garage from his father, Louis, adjacent to the Glick Iron & Metal building. Alro Steel would focus on selling prime metal, while Glick Iron & Metal continued to operate as a scrap metal business. The name “Alro” was a fitting tribute to the partnership between the brothers, Alvin and Robert (AL-RO).

Reflecting on the early days, Al Glick humbly acknowledged, “If I knew then what I know now, I would never have had the nerve to start the business.” However, with the unwavering support of his brother, Bob, who became a partner in 1948, Alro Steel flourished. Bob, who not only conceived the initial idea for the business but also provided invaluable guidance and support for over fifty-three years, truly earned the “RO” in Alro Steel.

Initially operating from the 3,000 square foot garage, Alro Steel quickly outgrew its space. In 1952, the company relocated to a newly constructed 12,000 square foot facility next door. Over the next two decades, Alro Steel expanded significantly at this location, ultimately reaching a total of 60,000 square feet.



Alro Steel Biddle Street, Jackson, Michigan - 1948



Roy Sprague and Bill Horsh weighing material with overhead crane - 1960s



Al and Bob Glick - 1948



Alro Steel sales team - 1955



Alro Steel Belden Road, Jackson, Michigan - 1960s



Dick Dirlam, Ernie Roark, Ester Beebe, and Roy Sprague - 1960s



Roy Sprague on fork truck - 1960s



Bill Horsh cutting an order - 1960s

1964 Alro Industrial Supply Founded

Alro Steel took advantage of an expansion opportunity with the purchase of a local industrial and hardware supply company, The Smith-Winchester Company. Through Alro Industrial Supply, customers were now able to buy cutting tools, abrasives, coolant, and MRO supplies. Customers who depended on Alro service for their metal needs supported the move into industrial supplies.



Alro delivery trucks in Jackson, Michigan - 1969



Alro half cab delivery truck - 1964

1971**Alro Steel Expands Into Florida**

In 1971, Alro Steel expanded its operations into Florida. The company invested in Metals Service Center of Fort Lauderdale and St. Petersburg, with Hirschie Schaffer becoming Alro's partner in the Florida venture. Al applied the same successful service philosophy that had driven Alro Steel's growth in Michigan to these new locations.

Tragically, Hirschie Schaffer would pass away in 1976 unexpectedly at the young age of thirty-six, leaving Al Glick facing a significant challenge in managing the Florida operations from a distance. He asked his nephew Barry to relocate to Florida and manage those operations. This pivotal moment led Barry Glick to assume a greater role in the company's leadership, overseeing the continued growth of Alro's presence in the Florida market.



Hirschie Schaffner, Al Glick, and Stan Lockhart - 1974

1975**Alro Steel Moves to Larger Facility in Jackson**

To accommodate its expanding customer base, Alro Steel constructed a new facility in 1975 on High Street in Jackson. This larger building provided additional material storage for future growth as well as a more efficient warehouse by streamlining material flow with receiving at one end and shipping at the other.



Alro Steel headquarters Jackson, Michigan - 1979



Demag narrow aisle stacker - 1976

1987**Alro Plastics Founded**

Driven by the growing demand for plastics within their customer base, Alro expanded its product offerings in 1987 with the establishment of Alro Plastics. This strategic move aimed to provide customers with a single source for their metal, industrial supplies, and plastic requirements.



Alro Plastics Belden Road Jackson, Michigan - 1987



Plastic sheet, plate, rod, tube, and profiles

1987**Glick Iron & Metal Sold**

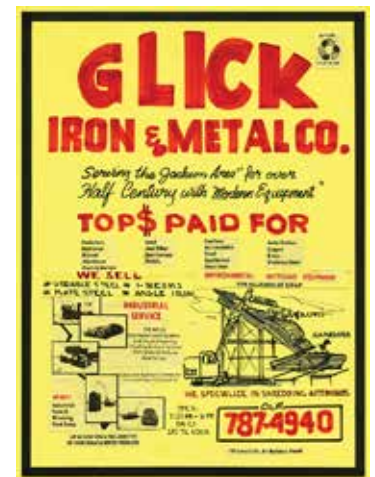
Founded by Louis Glick and a partner in 1917, Glick Iron & Metal remained a cornerstone of the Glick family for over 70 years. Leadership transitioned through three generations, with Louis' son, Bob, and grandson, Carl, each serving as president. The company was eventually sold in 1987, marking the end of an era for the family-run scrap metal business.



Bob Glick - 1960s



Carl Glick - 1978



Glick Iron & Metal advertisements - 1970s

Alro Steel's growth in the 1980s and 1990s necessitated a more efficient distribution model. Recognizing the limitations of its existing system, Alro strategically selected Potterville, Michigan, as a central hub for its operations. This decision, based on thorough analysis and careful planning, enabled Alro to optimize inventory management, improve delivery times, and house unique processing equipment available to all Alro customers.

The Potterville facility has proven to be a cornerstone of Alro's success, undergoing multiple expansions over the years. Today, this state-of-the-art facility, now exceeding 625,000 square feet with an expansion planned for 2026, continues to play a vital role in supporting Alro's growth and enhancing its ability to serve customers across the country.



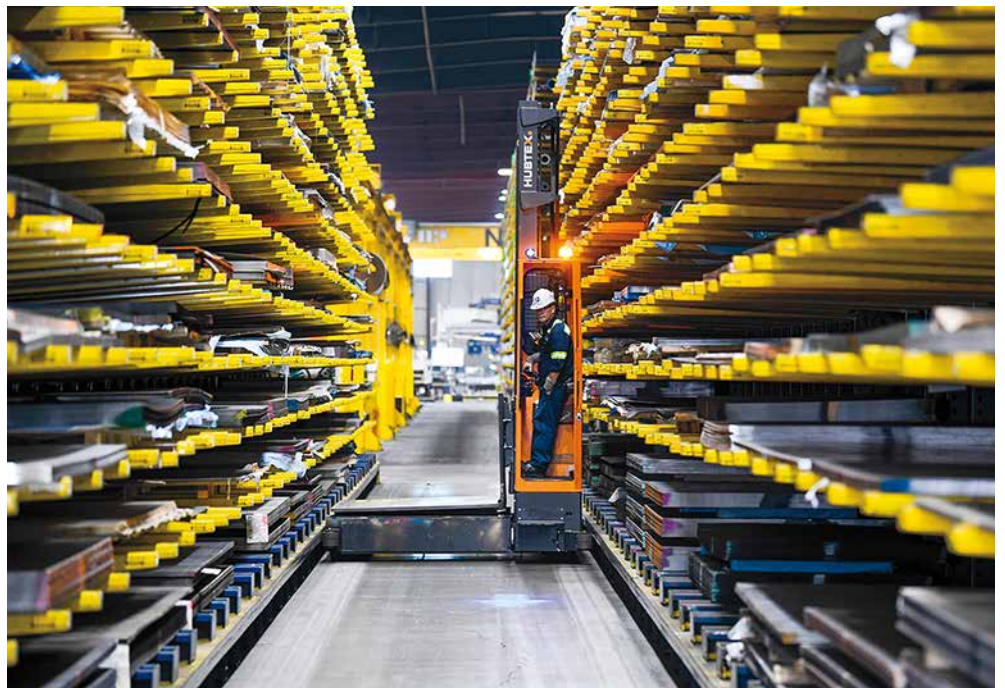
Potterville, Michigan in 1997 at 230,000 square feet



Automated Storage & Retrieval System (ASRS) in Potterville



Al Glick at the Potterville building site



Sheet racks

1997**Alro Metals Outlet**

Alro's retail outlets were born from the recognition that some customer needs were best served by a more direct and accessible approach. In 1997, Alro opened its first retail location in Jackson, Michigan, initially named Alro Also and later Alro Metals Plus. These outlets, now numbering over two dozen across ten states, provide a valuable resource for a wide range of customers, from hobbyists and do-it-yourself enthusiasts to small machine shops and maintenance departments.

Initially conceived as a way to utilize remnants and surplus materials from Alro's service centers, the outlets have evolved to offer a comprehensive range of products, including cut-to-size metal and plastic, as well as a variety of related supplies like fasteners, welding rods, and finishing equipment. Customers can easily browse and select materials, and all locations offer on-site processing services, allowing customers to have their materials cut-to-size while they wait.

**1998****Alro Celebrates 50 Years!**

Alro celebrated 50 years of quality and service in 1998. This photo of the Alro Board of Directors was included in the 50th anniversary booklet distributed to employees, customers and suppliers.



Bob, Randy, Al, and Carl Glick - 2000



Standing: Carl Glick, Brian Bell, Mark Alyea, Randy Glick
Seated: Bob Glick, Al Glick, and Barry Glick - 1997

2001

Alro Plastics Moves to Larger Building

In 2001, Alro Plastics relocated from Belden Road to a larger 40,000 square foot facility on Enterprise Drive in Jackson. This new site was more than double the size, allowing for more material and processing equipment to better service a growing customer base.



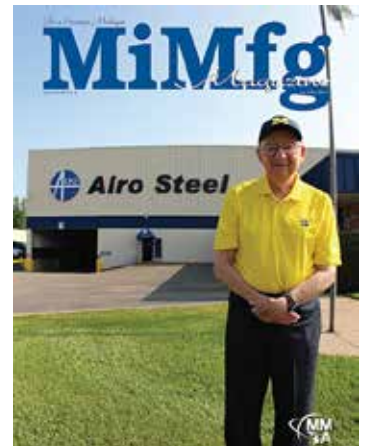
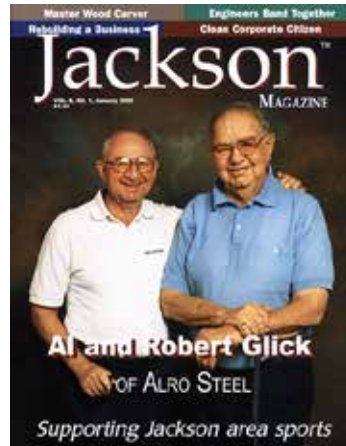
Alro Plastics in Jackson, Michigan - 88,000 square feet after 2024 addition

2018

MFG Lifetime Achievement Award

In November 2018, the Michigan Manufacturers Association presented Al Glick with the MFG Lifetime Achievement Award. The MMA explains, “this honor is given to an individual who has excelled in the industry and inspires their peers, emerging leaders, lawmakers and educators to strive to make significant contributions to their company, industry and community.”

Upon the announcement, MMA President and CEO Chuck Hadden stated, “Those who work for Al Glick can point to his leadership as a reason why they are not just better workers, but better people. His peers would do well to copy his passion and tomorrow’s leaders should follow his example. He is well deserving of this honor.”



Al Glick magazine covers including Mark Alyea on Metal Center News in 1988 and Bob Glick on Jackson Magazine in 2000

On March 7, 2022, the Alro Steel Board of Directors announced Randy Glick's election to the position of CEO and Chairman.

"Following my Father, the founder of Alro and an icon in the metals industry, is not an easy task. I am proud to be elected as the new CEO of Alro Steel, and excited to carry on the duties of our family business and the legacy that he (Al Glick) started in 1948." -Randy Glick



Current Alro Board of Directors:
Standing: Mark Alyea, David Schmidt, Steve Laten, Aaron Glick
Seated: Brian Glick, Randy Glick, and Carl Glick



Brian Glick, Steve Gibson, David Schmidt, Iowa Senator Chuck Grassley, John Navarre, Randy Glick, Chris Burns, and Derek Simmon - Cedar Rapids 2023



Randy Glick at age 5 - 1969



Randy Glick in the sales department - 1980



Mick Kalahar, Randy Glick, and Brad Michael



Jackson Magazine - November 2023:
Steve Laten, Randy Glick, David Schmidt, and Brian Glick

Alro Steel marked its 75th anniversary in 2023. Since its founding in 1948, Alro has been dedicated to providing exceptional service to all customers. To commemorate this significant milestone, a special 75th-anniversary logo was introduced, and teammates received commemorative gifts. Many Alro locations celebrated with team events.



Alro Steel - Bolingbrook, Illinois



Alro Steel - Oshkosh, Wisconsin



Alro Steel - Niles, Michigan



Alro Steel - Niles, Michigan



Alro Steel - Fort Wayne, Indiana



Alro Steel - Milwaukee, Wisconsin



Alro Plastics - Grand Rapids, Michigan



Alro Steel - Jackson, Michigan



Alro Steel - Akron, Ohio



Alro Steel - Indianapolis, Indiana



Alro Steel - York, Pennsylvania



Alro Steel - Bay City, Michigan



Alro Steel - Columbus, Ohio



Alro Steel - Tulsa, Oklahoma



In Remembrance

Louis Glick 1884 - 1967

Louis Glick, the founder of Glick Iron & Metal, passed away in September 1967 at the age of 83. He served as Chairman of the Board of Glick Iron & Metal Co., expanding the company from a small operation employing five individuals to a thriving business with 25 employees by 1967. Beyond his successful business ventures, Louis was a respected community leader, serving as a board member of six Jackson companies.

“He went about doing good quietly and without fanfare,” noted the Jackson Citizen Patriot after his passing. “His generous gifts and his strong support for all types of worthy causes generally were known only to the recipients. That was the way he wanted it.” Louis was known for his quiet philanthropy and his unwavering support for local businesses. He generously assisted struggling entrepreneurs with loans and business advice, enabling many to establish and sustain their ventures.

In 1968, less than six months after his passing, the city commissioners of Jackson, Michigan, honored Louis Glick by naming a new southeast access route and part of its downtown perimeter loop in his name, Louis Glick Highway. This recognition acknowledged not only his successful business career but also his profound impact on the local community.



Al, Louis, and Bob Glick - 1938



Glick Iron & Metal scrap yard - 1955



Louis Glick - 1960



Louis Glick Highway Jackson, Michigan

In Remembrance



Robert Glick 1917 - 2001

Robert “Bob” Glick passed away at the age of 84 in November 2001. Bob was successful in both his family and business life, becoming Chairman of the Board of Glick Iron & Metal and co-founder of Alro Steel. Bob was an integral part of the creation of Alro Steel and helped his brother throughout the first fifty years of the company.

“Bob was nine years older than I was, so you can imagine how much I looked up to him. We both loved sports. I used to watch him bowl and often would caddy for him at golf tournaments. I’m sure he got tired of me hanging around, but I was his number one fan. I never would have started Alro without Bob’s input, in fact, it was his idea. You couldn’t have asked for a better brother.” – Al Glick

JACKSON CITIZEN PATRIOT, SUNDAY, NOVEMBER 11, 2001

A-7

LOCAL & MICHIGAN

Industrialist Robert Glick dies

Robert A. Glick, co-founder of Jackson-based Alro Steel Corporation, died Thursday in Pompano Beach, Fla. He was 84.

The Glick name is synonymous with iron and metal in Jackson, where a main artery downtown is named Louis Glick Highway. Louis Glick, a Hungarian immigrant who moved to Jackson in 1916, founded Glick Iron & Metal Co., which Robert took over when his father died in 1967.

The Glicks in 1948 founded Alro Steel — named for brothers Al and Robert.

The family sold the scrap iron

business in 1987 to Jackson Iron & Metal Co. so they could concentrate on the rapidly expanding Alro Steel.

Robert Glick had been chairman of the board at Glick Iron & Metal, and was vice president of Alro Steel.

He served as a sergeant in the Army during World War II, and was an accomplished bowler and golfer. He won three Country Club of Jackson golfing titles and was runner-up in the 1953 city tournament. He recorded a 757 series in bowling in the 1941-42 season and a 714 series in 1958 for the Glick

Iron & Metal team, the Metalmen.

He was a member of the Jackson Country Club, an honorary member of Arbor Hills Country Club and past president of Temple Beth Israel. Services will be held at 3 p.m. today at the temple.

Glick is survived by his wife of 58 years, Rose; brother, Al; children, Carl Glick, Sue Weber, Barry Glick and Gary Glick, and seven grandchildren.

He was preceded in death by sisters Agatha Winski and Edith Glick. Arrangements are by Wetherby Funeral Home, 402 Wildwood Ave.



Bob Glick - 1950

[Article on Bob Glick's passing in the Jackson Citizen Patriot](#)

Barry Glick 1951 - 2021

Alro Steel announced with great sadness the passing of Vice Chairman Barry Glick in June 2021. Barry joined Alro in 1977 and served as Vice Chairman for 27 years, making significant contributions to the company's growth and success. He was a respected leader and mentor, known for his genuine care and concern for his colleagues.

“It is with a heavy heart that I share that Barry, my nephew and Vice Chairman of Alro, passed away yesterday after battling a long-term illness,” said Al Glick, CEO and Chairman. “He means so much to our family and company, and he will be truly missed. Barry exemplifies one of my favorite sayings: ‘It’s amazing what you can accomplish when you don’t care who gets the credit.’”



Barry Glick - 2015



In Remembrance

Al Glick 1926 - 2022

Al Glick, the beloved and respected founder, CEO, and Chairman of Alro Steel, passed away in February 2022 at the age of 95 in Jackson, Michigan. Al had been the leader of Alro Steel, the company he co-founded with his brother Robert, since June 1948.

Al's lifelong passion for sports deeply influenced his leadership philosophy and his approach to business. His entrepreneurial spirit emerged early on. Al published his own sports newspaper in high school and even considered a career in sports journalism before founding Alro Steel. His love for sports extended beyond his personal interests. He was a dedicated supporter of local youth sports programs including bowling, baseball, softball, and hockey. Additional projects included funding the construction of indoor practice facilities for Jackson High School and the University of Michigan.

There are many things Al will be remembered for, most notably his unmatched love for his family and the University of Michigan. He will be remembered for the company he built, his passion for customer service, and the belief that teamwork is the key to the ongoing success of our company. Al leaves behind a company with a culture built on teamwork, integrity, honesty, and loyalty.



Al Glick - 1960s



Al and Robert Glick - 2000



PGA Tour player Dave Hill & Al Glick - 1970s



Carl Glick, Barry Glick, Coach Gary Moeller, Coach Jim Harbaugh, Al Glick, Coach Lloyd Carr, Randy Glick, and Brian Glick - 2015



Coach Juwan Howard, Al Glick, and Coach Jim Harbaugh courtside Crisler Center - 2020

In Remembrance



Coach Jerry Hanlon, Coach Gary Moeller, Al Glick, Coach John Beilein, and Coach Lloyd Carr - 2015



"You know you have made it in life when you get your name on a trash can!" – Al Glick



Brian Glick, Randy Glick, Barry Glick, Coach Lloyd Carr, Al Glick, and Carl Glick at Lloyd Carr's induction ceremony for College Football Hall of Fame - 2011



Randy and Al Glick - 2011



Billboard message from Michigan Athletics - 2022





Alro Steel
3100 E. High St.
Jackson, MI 49204-0927

Alvin Glick
WHATEVER IT TAKES

office 517-787-5500

alro.com

The Alro Steel Foundation was formed in 2004. Its mission is to support the communities where Alro facilities are located with a focus on manufacturing education, workforce development, and health programs. In the last twenty years, the Foundation has supported school robotics and racing teams, skilled trade scholarships, career centers, youth manufacturing camps, workforce innovation centers, manufacturing organizations and economic development groups.



Manufacturing Day with Al Glick at Alro Steel - 2017



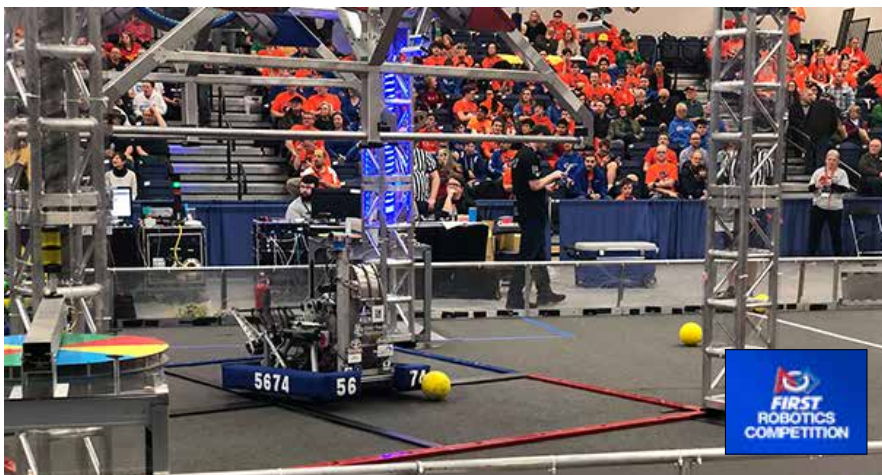
Students assemble acrylic boxes at Alro Plastics



University of Michigan Formula SAE race car



York College Formula SAE race car



First Robotics Competition at Spring Arbor University - 2023



First Robotics team at St. Louis Regional - 2024

Giving Back

Funded by a donation from Alro Steel, the Advanced Manufacturing Training Center was established in Jackson, Michigan in 2024 through a partnership with the Jackson Area Manufacturing Association and the Shop Rat Foundation. This new facility provides training opportunities in various manufacturing skills.



Advanced Manufacturing Training Center powered by JAMA, Shop Rat, and Alro Steel

Alro Steel partners with the Fabricators & Manufacturers Association's Spark Force Foundation to offer summer manufacturing camps to middle and high school students along with inclusion camps for students with disabilities or special needs. They are exposed to advanced manufacturing skills necessary for high-tech careers, inspiring the next generation of skilled workers.



Skills USA Robotics project



Skills USA welding team showing their work



SparkForce campers visit Alro to learn about manufacturing

The Alvin Glick Foundation was formed in 2000 by Alro Steel founder, Al Glick. The Foundation is committed to programs that improve health, help the less fortunate, and support and enhance youth programs with an emphasis on sports. Since its founding, the Alvin Glick Foundation has contributed to medical research, healthcare initiatives, mentorship programs, playground renovations, athletic facility improvements, and youth sports programs.



Dr. Sriram Veneti (on left), The Al & Robert Glick Family Research Professor of Pediatrics and Director of the Chad Carr Pediatric Brain Tumor Center



Al Glick bobblehead presented to the CCPBTC researchers at Michigan Medicine



Coach Carr Unit presented by the Glick family at C.S. Mott Children's Hospital



Brian Glick, Rhonda & Randy Glick, Denni & Carl Glick, Laurie & Coach Lloyd Carr in the Coach Carr Unit of C.S. Mott Children's Hospital - 2011



Alro Steel championship softball field Grand Rapids, Michigan



Children's Healing Center and Multipurpose Room in Ypsilanti, Michigan

Giving Back

The Alvin Glick
FOUNDATION

During the last few weeks of his life, Al Glick received care at Henry Ford Hospital in Jackson and learned of the shortage of healthcare workers nationwide but particularly in Jackson. Al was inspired by the care he received, and he charged his family with trying to help solve the shortage.

Jackson Healthcare Workforce Initiative: Henry Ford Hospital in Jackson, Spring Arbor University, and Jackson College were brought together to identify individually and collectively what they could do to strengthen the healthcare workforce. A substantial investment was made in these institutions to provide healthcare scholarships, expand educational technologies, and improve the workforce pipeline for the future.



Room dedication plaque
at Henry Ford Health



Glick family, Henry Ford Health, Jackson College, Spring Arbor University
staff at the Jackson Healthcare Workforce Initiative launch in 2024



Nursing students at Spring Arbor University practicing the art of patient care



Nursing instructor using virtual reality in the Jackson College Simulation Center


Spring Arbor
UNIVERSITY

**HENRY
FORD
HEALTH**


Jackson
COLLEGE

Al Glick Athletic Center & Louis Glick Community Ball Field: The Al Glick Athletic Center was established through a contribution to Jackson Public Schools for athletic improvements including the construction of a new indoor facility. The athletic center opened in October 2022 and is adjacent to the Louis Glick Community Ball Field. The baseball field was renovated and funded by the Glick family in 2012, fulfilling a long-held dream of Al's father, Louis Glick, to bring a lighted baseball field to the city of Jackson. These projects are a testament to Al's dedication to his community and his alma mater.



Jackson High School athletic campus - Dungy Field, Louis Glick Community Ball Field, Al Glick Athletic Center



Al Glick Athletic Center - Jackson High School



Louis Glick Community Ball Field and Al Glick Athletic Center



Weight room inside Al Glick Athletic Center

“The culture that I learned from Michigan football is the culture that we have at Alro. We don’t care who scores at Michigan, so long as it’s Michigan. It’s not about individuals. We want everybody to work together. I just think we’ve built a great team of people here at Alro, and they understand the culture. It’s not about me, it’s about a team.” – Al Glick



Al Glick Field House - University of Michigan



Al Glick Field House - University of Michigan



Glick Family Weight Room - University of Michigan

Al Glick Youth Football Camp: Since 2018, Al’s football camp has provided an exciting environment for boys and girls of all skill levels with instruction from high school and college football coaches, as well as current and former college and professional athletes. This one-day camp is held at Jackson High School’s Dungy Field and the Al Glick Athletic Center.



Al Glick Youth Football Camp at Jackson High School’s Dungy Field



Coach Jack Harbaugh, Al Glick, and Coach Jim Harbaugh attend 1st annual Camp



Hall of Famer and former Wolverine Charles Woodson gives instruction at Al Glick Youth Football Camp

Alro Logo Over the Years



1950's



1960's



1960's



1970's



1970's



1970's



1980's



1980's



1980's



1990's



2000's



2018



2023



CURRENT



alro.com

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